

## **GHIS COMMUNITY GUIDELINES**

### **Homophobia**

We, as the GHIS community, pledge to:

1. Accept and respect all people as who they are and who they grow to be, no matter their sexual preference or gender orientation.
  2. Be an open-minded, caring community that treats everyone with dignity.
  3. Make our community a safe and open space, where everybody is comfortable to be authentically themselves.
  4. Be a community that allows people to love *whomever* they want.
  5. Have acceptance without any terms in this community.
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### **Sexual Harassment**

We, as the GHIS community, pledge to:

1. Respect others' boundaries in order to create a safe and comfortable community.
  2. Be understanding towards other people's preferences and respect them, putting our own beliefs aside.
  3. Make our community open for any personal discussions regarding sexual harassment.
  4. Acknowledge that there will not be any tolerance towards sexual harassment and sexual assault.
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### **Sexism**

We, as the GHIS community, pledge to:

1. Acknowledge that sexism exists and must be combated in order to create a safe and open space for all.
  2. Create a healthy environment for personal growth by respecting and pondering original ideas, regardless of who they come from.
  3. Always accept and respect people of all sexes.
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### **Racism**

We, as the GHIS community, pledge to:

1. Create a community in which members of all races and ethnicities live in a peaceful, cohesive, and shared society.
2. Establish an open and affirming community through creating space and discussion to learn about each others' cultures.
3. Respect and embrace each others' cultures while bringing our own to the community.
4. Use respectful and dignified language without racial slurs.